


COMPARE THE DIFFERENCE

<p style="text-align: center;">LIBERTY®</p>	 <p style="text-align: center;">employeeMAXSM <i>Internet-based payroll and HR services</i></p>
<ul style="list-style-type: none"> • PC Windows Microsoft Access 2.0. 	<ul style="list-style-type: none"> • Internet-based Smart Client Technology SQL Server 5.0.
<ul style="list-style-type: none"> • Data resides on hard drive or network. 	<ul style="list-style-type: none"> • Data resides on secure network.
<ul style="list-style-type: none"> • Manual back-up. 	<ul style="list-style-type: none"> • Automatic back-up and data storage.
<ul style="list-style-type: none"> • Must have licensed PC to operate Liberty® 	<ul style="list-style-type: none"> • Works anywhere with an internet connection.
<ul style="list-style-type: none"> • Pay per user; according to menu of options. 	<ul style="list-style-type: none"> • Bundled billing for many users and many options.
<ul style="list-style-type: none"> • Security limited to screens. 	<ul style="list-style-type: none"> • Choose the fields on a screen to allow access.
<ul style="list-style-type: none"> • Transmit by 5:00 pm; import results next day; paperwork delivered next day. 	<ul style="list-style-type: none"> • Submit transactions; receive results within minutes or hours; print own documents.
<ul style="list-style-type: none"> • One time entry screen preset with earnings. 	<ul style="list-style-type: none"> • Three choices of time entry screen; choice of earnings; list of employees on same screen.
<ul style="list-style-type: none"> • Must change benefits between pay periods or purchase additional benefits module. 	<ul style="list-style-type: none"> • Enter benefit changes for future dates; no additional module needed.
<ul style="list-style-type: none"> • Job screen must be populated for each item or purchase additional position management module. 	<ul style="list-style-type: none"> • Create job information in tables to ensure uniform criteria for replacement employee.
<ul style="list-style-type: none"> • No attendance information stored. 	<ul style="list-style-type: none"> • Attendance screen allows employee and company level time off tracking.
<ul style="list-style-type: none"> • No place to keep employee or company grievances. 	<ul style="list-style-type: none"> • Employee level and company level grievance data can be stored with much detail.
<ul style="list-style-type: none"> • No place to store OSHA incidents or purchase additional module. 	<ul style="list-style-type: none"> • OSHA information stored in detail on both employee and company level.
<ul style="list-style-type: none"> • 60 user defined miscellaneous fields to track company and employee information. 	<ul style="list-style-type: none"> • Same option as well as a 'Company Asset' screen to store company property information.
<ul style="list-style-type: none"> • Print options on individual screens will print in text format only. 	<ul style="list-style-type: none"> • Print options on individual screens will print in PDF format.
<ul style="list-style-type: none"> • Table for 'reasons' used for all screens. 	<ul style="list-style-type: none"> • Separate table for absence reasons.

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